

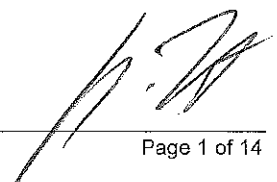
Minutes of the Special Budget Meeting of the Diamantina Shire Council

held

on Monday, June 26, 2017 commencing at 9.11am.

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2 ATTENDANCE

Councillors Geoff Morton (Mayor), Steve Cramer, Don Rayment, Doug Cooms and Bev Maunsell with Chief Executive Officer, Leon Love.

3 APOLOGIES

Nil

4 ADOPTION OF THE REVENUE STATEMENT AND BUDGET FOR THE 2017/18 FINANCIAL YEAR

Executive Summary

Section 170 of the *Local Government Regulation 2012* requires that a local government must adopt its budget for a financial year after 31 May in the year before the financial year but before 1 August in the financial year. Council's Budget and Revenue Statement for the 2017/18 financial year has been prepared in accordance with the requirements of the *Local Government Act 2009* and the *Local Government Regulation 2012* and are presented for Council's consideration and adoption.

Recommendation

'That Council adopt:

- (a) the Revenue Statement for the 2017/18 financial year as tabled; and**
 - (b) the Budget for the 2017/18 financial year as tabled, incorporating:**
 - i. The statements of financial position;**
 - ii. The statements of cash flow;**
 - iii. The statements of income and expenditure;**
 - iv. The statements of changes in equity;**
 - v. The long-term financial forecast;**
 - vi. The revenue statement (as just adopted);**
 - vii. The revenue policy (adopted by Council resolution on 15 May 2017);**
 - viii. The relevant measures of financial sustainability; and**
 - ix. The total value of the change, expressed as a percentage, in the rates and utility charges levied for the financial year compared with the rates and utility charges levied in the previous budget; and**
- including the rates and charges to be levied for the 2017/18 financial year and other matters as particularised in clauses 2 to 11 inclusive.**

2. DIFFERENTIAL GENERAL RATES 2017/18

- (a) Pursuant to section 81 of the *Local Government Regulation 2012*, the categories in to which rateable land is categorised, the description of those categories and, pursuant to sections 81(4) and 81(5) of the *Local Government Regulation 2012*, the method by which land is to be identified and included in its appropriate category is as follows:**

COLUMN 1 CATEGORY	COLUMN 2 DESCRIPTION	COLUMN 3 IDENTIFICATION
CATEGORY 1 Bedourie	Those lands situated within the boundaries of the Town Reserve of Bedourie and not otherwise categorised.	Land identified within area A of map 'Bedourie - Map 1' and having a land use code of 00,01,02,02A,03, 04,05, 06A,07,08,50 or 72A
CATEGORY 2 Betoota	Those lands situated within the boundaries of the Town Reserve of Betoota and not otherwise categorised.	Land identified within area A of map 'Betoota - Map 2' having a land use code of 00,01,02,02A,03,04,05,06A, 07,08,50 or 72A
CATEGORY 3 Birdsville	Those lands situated within boundaries of the Town Reserve of Birdsville and not otherwise categorised.	Land identified within area A of map 'Birdsville - Map 3' having a land use code of 00,01,02,02A,03,04, 05,06A, 07,08,50 or 72A
CATEGORY 4 Rural	Those lands within the shire located outside of a town area and used for grazing or agricultural purposes.	Land having a land use code of 04,05,60,61,64,65, or 66
CATEGORY 5.1 Mining-Small	Those lands within the Shire used, or capable of being used for extractive or mining purposes with annual extraction of less than 1,000 tonnes.	Land having the land use code of 40A
CATEGORY 5.2 Mining-Medium	Those lands within the Shire used, or capable of being used for extractive (mining) purposes with annual extraction of between 1,000 and 10,000 tonnes.	Land having the land use code of 40A
CATEGORY 5.3 Mining-Large	Those lands within the Shire used, or capable of being used for extractive (mining) purposes with annual extraction of more than 10,000 tonnes.	Land having the land use code of 40A
CATEGORY 6 Telecommunications	Those lands within the Shire used or capable of being used for telecommunications purposes.	Land having the land use code of 91
CATEGORY 7.1 Commercial Birdsville Operating	Those lands within Birdsville used for commercial purposes and which in full or part provides goods and/or services to visitors/travellers.	Land identified within area A of map 'Birdsville – Map 3' having a land use code of 10,11, 12,13,17,18,19,21,22, 23,24,25, 27,30, 34,36A,36B,38,41, 42,43,47,48, 49,51, 52,55,56,57,58, 91,95,or 99
CATEGORY 7.2 Commercial Bedourie Operating	Those lands within Bedourie used for commercial purposes and which in full or part provides goods and/or services to visitors/travellers.	Land identified within area A of map 'Bedourie – Map 1' having a land use code of 10,11, 13,17,18,19,21,22, 23, 24,25,27, 30,34,36A,36B,38,41,42,43, 47,48,49,51,52, 55,56,57,58, 91,95,or 99
CATEGORY 7.3 Commercial Birdsville (Not Operating)	Those lands within Birdsville used or capable of being used for commercial purposes but do not provide services to tourists/travellers.	Land identified within Area A of 'Birdsville – Map 3' and having a land use code of 00, 01,10,11,13,17,18,19, 21,22,23,24,25,27,30,34,36A,36B,38, 41,42,43,47,48, 49,51,52,55,56,57,58, 91,95,or 99

COLUMN 1 CATEGORY	COLUMN 2 DESCRIPTION	COLUMN 3 IDENTIFICATION
CATEGORY 8 Industrial	Those lands within the Shire used or capable of being used for industrial purposes.	Land identified as Area A on Bedourie - Map 1, or Area A on Birdsville - Map 3 having a land use code of 28,29,31,33, or 35.
CATEGORY 9 Intensive Accommodation	All land predominately used or capable of being used for providing intensive accommodation for more than 50 people (other than the ordinary travelling public) in rooms, suites, or caravan sites specifically built or provided for this purpose. Land within this category is commonly known as "workers accommodation", "single persons quarters", "work camps", "accommodation village" or "barracks".	Land having a land use code of 44
CATEGORY 10 Petroleum Lease	All Petroleum leases issued within the Council Area.	Land having a land use code of 40C
CATEGORY 11 Petroleum Other	All land, used or capable of being used primarily for gas and/or oil extraction and/or processing (or for purposes ancillary or associated with gas and/or oil extraction /processing such as water storage, pipelines), excluding petroleum leases.	Land having a land use code of 40C.
CATEGORY 12 Geothermal Lease	All geothermal leases issued within the Council area.	Land having a land use code of 40D
CATEGORY 13 Geothermal Other	All land, used or capable of being used primarily for geothermal extraction and/or processing (or for purposes ancillary or associated with geothermal extraction /processing such as water storage, pipelines), excluding geothermal leases.	Land having a land use code of 40D
CATEGORY 14 Power Station	All land, within the Council area, used or capable of be used for or ancillary to the generation and transmission of electricity.	Land having a land use code of 90

Definitions for words used in this table

"Mining"

Land that was used, is used, or intended to be used:

- as a mine (or for purposes ancillary or associated with mining such as, for example, washing down, stockpiling and loading, haulage, water storage, buffering and rehabilitation); or
- in conjunction with other land as part of an integrated mining operation.

For the purposes of the definition of mining, "integrated mining operation" means land contained in more than one rateable assessment which land was used, is used, or intended to be used in an integrated manner for the purposes of mining or purposes ancillary or associated with mining such as, for example, washing down, stockpiling and loading, haulage, water storage, buffering and rehabilitation.

"Land Use Code"

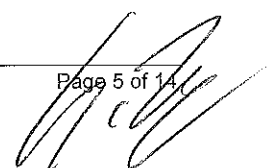
The land use codes referred to in column 3 above are prepared and adopted by the Diamantina Shire Council for use in conjunction with the differential rating categorisation, description and identification table appearing above. Similarly, the definitions of these land use codes are prepared and adopted by the Diamantina Shire Council for use in conjunction with the differential rating categorisation, description and identification table appearing above. A full list of the land use codes and their definitions are attached to Council's 2017/2018 Revenue Statement.

"Bedourie - Map 1", "Betoota - Map 2" and "Birdsville - Map 3"

These are the three maps that have been specifically prepared for the purposes of identifying the location of particular rating categories. Copies of these three maps are attached to Council's 2017/2018 Revenue Statement. The originals of the three maps are retained by the Chief Executive Officer.

- (b) Council delegates to the Chief Executive Officer the power, pursuant to sections 81(4) and 81(5) of the *Local Government Regulation 2012*, to identify the rating category to which each parcel of rateable land belongs.
- (c) Pursuant to section 94 of the *Local Government Act 2009* and section 80 of the *Local Government Regulation 2012*, the differential general rate to be made and levied for each differential general rate category and, pursuant to section 77 of the *Local Government Regulation 2012*, the minimum general rate to be made and levied for each differential general rate category is as follows:

COLUMN 1 - CATEGORY	Minimum Generate Rate	Rate in \$UCV
CATEGORY 1 - Bedourie	\$450.88	\$0.017922
CATEGORY 2 - Betoota	\$318.27	\$0.035226
CATEGORY 3 - Birdsville	\$450.88	\$0.017922
CATEGORY 4 - Rural	\$450.88	\$0.020497
CATEGORY 5.1 – Mining -Small	\$1,352	\$0.318167
CATEGORY 5.2 - Mining-Medium	\$13,202	\$0.403863
CATEGORY 5.3 - Mining-Large	\$68,984	\$0.478538
CATEGORY 6 - Telecommunications	\$556.20	\$0.027089
CATEGORY 7.1 – Birdsville Commercial Operating	\$556.20	\$0.053045
CATEGORY 7.2 – Bedourie Commercial Operating	\$556.20	\$0.026574



CATEGORY 7.3 – Birdsville Commercial Non Operating	\$556.20	\$0.020291
CATEGORY 8 - Industrial	\$556.20	\$0.019364
CATEGORY 9 – Intensive Accommodation	\$29,200	\$0.3777
CATEGORY 10 - Petroleum Lease	\$15,939	\$0.41303
CATEGORY 11 - Petroleum Other	\$7,982	\$0.41303
CATEGORY 12 - Geothermal Lease	\$15,939	\$0.41303
CATEGORY 13 - Geothermal Other	\$4,269	\$0.41303
CATEGORY 14 - Power Station	\$5,304	\$0.41303

3. SEWERAGE CHARGES - 2017/18

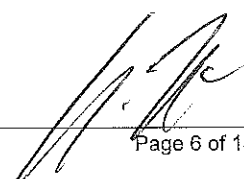
(a) Pursuant to section 99 of the *Local Government Regulation 2012*, sewerage charges, as set out hereunder, be made and levied in accordance with the several bases as set out hereunder, for the supply of a common effluent drainage sewerage system (CED) by the Council:

- (i) A CED sewerage charge on a unit basis for each WC pedestal on all improved rateable properties and non-rateable properties which are connected to the Council's CED sewerage system, as per Table 1;
- (ii) A CED sewerage charge on a unit basis on all unimproved rateable properties which are contained either wholly or partly within the declared CED sewered area but which are not connected to Council CED sewerage system, as per Table 1:

Table 1		
CED Scheme	Connected Land	Unconnected Land
	Number of Units (per WC pedestal)	Number of Units
Bedourie	5	3
Birdsville	5	3

- (iii) The CED sewerage charge per unit per annum be \$25.13.
- (b) For the purpose of this Clause 3 the following terms are defined:
 - (i) The term "W.C. pedestal" shall include each 1.8 metre length (or part thereof) of any urinal connected to Council's sewerage systems.
 - (ii) The term "common effluent drainage system" for the purposes of this Clause 6 has the same meaning as stated in the *Plumbing and Drainage Act 2002*.

4. WASTE MANAGEMENT CHARGES - 2017/18



- (a) Pursuant to section 99 of the *Local Government Regulation 2012*, the following waste management charges be made and levied for the supply of the waste management services hereinafter set out -

Waste Collection Service Area	Collection Service Type	Minimum number of bins serviced	Frequency of Bin Service	Bin Type	Charge Amount (Per bin service per annum)
Bedourie and Birdsville	Occupied Residential, Occupied industrial, commercial (no preparation or sale of food stuffs)	One (1)	Weekly	240 Litre Mobile Bin	\$192.87
	Occupied Commercial (preparation or sale of food stuffs), Caravan Park	Six (6)	Weekly	240 Litre Mobile Bin	

- (b) No adjustment shall be made for non-occupancy or use of premises less than 6 months in duration. No adjustment shall be made for non-occupancy or use of premises until written advice is given to Council and only from the date of receipt of that advice and the return of the relevant bins provided to Council.
- (c) Charges for refuse services will commence upon premises being considered to be able to be occupied and the delivery of the 240 litre bin to the premises by Council.
- (d) Additional temporary bins services shall be charged at a \$6.00 per bin service when undertaken in conjunction with the normal weekly bin service.

5. WATER CHARGES - 2017/18

- (a) Pursuant to section 99 of the *Local Government Regulation 2012*, water charges be made and levied by the Council upon all lands within the water area for the supply of water services by the Council.
- (b) The basis and principles of the water charges be an annual access charge which applies to all lands within the water area on a unit basis. Each unit is equivalent to a water entitlement of 200KI.
- (c) A water charge based on \$40.92 per unit per annum (Units are as per Schedule 3 below) shall be made and levied on all properties connected to the relevant water supply and vacant unconnected land. Where land is rateable for more than one use e.g. shop and dwelling, office and dwelling, caravan park and motel (or the like), the annual charge shall be levied in respect of each separate use.
- (d) For the purposes of clause 5, "Vacant Unconnected Land" is rateable land where town water is available and to which the Council is prepared to supply water but is not connected to the water service.
- (e) Where a service is provided for part of a year, a pro-rata charge shall be levied.
- (f) The following be adopted as the basis for making and levying the access charge:

Description of Land	Bedourie Water Supply (no. of water units)	Birdsville Water Supply (no. of water units)
Vacant Unconnected Land	4	8
Vacant Connected Land	8	16
Detached Dwelling	10	20
Attached Dwelling Unit – each	8	16
Motels – per unit of accommodation	6	8
Hotel	15	30
Health clinic	15	20
School	20	40
Caravan Park – per shower	6	8
Commercial or Industrial Premises	10	20
Intensive Accommodation – per shower	6	12
Geothermal Power Station	0	500
Stock Trough	10	10

6. DISCOUNT

Pursuant to section 130 of the *Local Government Regulation 2012*, the Rates and Charges made and levied pursuant to Clause 2 (differential general rates), be subject to a discount of fifteen percent (15%) provided that:

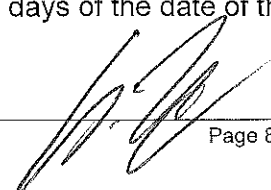
- (a) all of the aforementioned rates and charges are paid within 61 days of the date of issue of the rate notice;
- (b) all other rates and charges appearing on the rate notice (that are not subject to a 15% discount) are paid within 61 days after the date of issue of the rate notice; and
- (c) all other overdue rates and charges, including interest, relating to the rateable assessment are paid within 61 days of the date of issue of the rate notice.

7. INTEREST

Pursuant to section 133 of the *Local Government Regulation 2012*, compound interest be charged on all overdue rates as that term is defined in the *Local Government Regulation 2012* that remain outstanding after the discount period ends (ie 61 days of the date of issue of the rate notice) at the rate of eleven percent (11%) per annum, calculated and charged on daily rests.

8. LEVY AND PAYMENT

- (a) Pursuant to section 104 of the *Local Government Regulation 2012*, Council's Rates and Charges and the State Government's Emergency Management Levy be levied for the period 1 July 2017 to 30 June 2018, in September 2017.
- (b) Pursuant to section 118 of the *Local Government Regulation 2012* and section 114 of the *Fire and Emergency Service Act 1990*, Council's Rates and Charges, and the State Government's Emergency Management Levy, be paid within 61 days of the date of the issue of the rate notice.



- (c) Pursuant to section 104 of the *Local Government Regulation 2012*, Council provides that Rates and Charges may be paid at the Bedourie Administration Centre (in person or via Australia Post) or electronically via B-pay.

9. TOTAL VALUE OF CHANGE IN RATES AND CHARGES

Pursuant to sections 169(6) and 169(7) of the *Local Government Regulation 2012*, the total value of the change, expressed as a percentage, in the rates and charges budgeted to be levied for the 2017/18 financial year compared with the rates and charges budgeted to be levied in the 2016/17 financial year is 3%. For the purpose of this calculation any discounts and rebates are excluded.

10. REPORT ON THE FINANCIAL OPERATIONS AND FINANCIAL POSITION – 2016/17 FINANCIAL YEAR

The report of the Chief Executive Officer of the financial operations and the estimated financial position of the Council in respect of the financial period from 1 July 2016 to 30 June 2017 be received and its contents noted.

11. OPERATIONAL PLAN

The Operational Plan for 2017/18 is set out in Schedule A.

Minute No. 2017.06.26-SM-01

Moved by Cr Morton and Seconded by Cr Maunsell

'That the recommendation be adopted.'

There being no further business the Meeting closed at 10:00am

Minutes confirmed this 17th day of July, 2017.

Cr Geoff Morton
MAYOR

5 SCHEDULE A – OPERATIONAL PLAN 2017/18

Social		
A community which is Actively Maintaining Practices which ensures Environmental Sustainability.		
Outcome	Strategies	Measure
Further Development of Green Energy Opportunities	Lobby relevant agencies to take advantage of the natural resources for the production of energy in the Shire.	Number of lobbying activities
The Pest Animals/Plant status of the Shire is Improved	Maintain currency of relevant pest animal and plants management plans in cooperation with relevant regional bodies.	Percentage of statutory plans that are up to date
Effective Animal Control within Communities	Ensure that local laws and other legislation are applied as required to ensure that effective animal control is maintained within towns.	Number of animal control complaints.
Protection of the Great Artesian Basin	Maintain membership of the great artesian basin committee.	GABC membership status
	Lobby to ensure that the GAB Bore capping program is continued	Lobbying opportunities undertaken
Towns which are Attractive, Green and Clean with a Community that takes Pride in their Homes and Towns.		
Recognition Through Tidy Towns Awards	Maintain membership of KABC and nominate annually	Number of awards.
Viable Community Fruit and Vegetable Gardens are Operating in Birdsville and Bedourie	Encourage the voluntary operation of community gardens within both towns.	Number of participants in a community garden program.
Effective Waste Management	Review the Shire Waste Management strategy in line with introduction of state wide container recycling scheme.	Review undertaken.
A Community that Recognises the Value of Preserving the Unique Culture of the Area.		
Effective Management of Cultural Heritage and Native Title	Progress the finalisation of ILUAs with Native Title holders as appropriate	Number of ILUAs not completed within two years of commencement
	Progress the implementation of existing ILUA's.	Implementation of measures identified in ILUA's
Financially Viable and Strongly Supported Traditional Social Events	Maintain support in accordance with Council's grants to community organisations policy.	Percentage of grants made in line with Council policy
Identification of Aboriginal Sites of Significance	Liaise with aboriginal groups to identify sites of cultural significance to avoid future disturbance.	Instances of damage by Council works to unidentified aboriginal sites of significance
Preservation of Historical Sites and Artefacts	In consultation with traditional owners develop a plan for the preservation and display of historical sites and artefacts.	Progress with the development of plan for the preservation of historical sites and artefacts
A Community where the Cost of Living is Comparable to the South East of the State.		
The Cost of Living in the Shire is Reduced	Identify ways to reduce the cost of living for residents within the shire.	Number of cost of living improvement opportunities identified

Outcome	Strategies	Measure
A Community With Affordable Access To The Full Range Of Transport Services And Facilities.		
A Reliable, Regular Air Service at Prices Comparable to Brisbane to Mt Isa Costs	Encourage use of the subsidised passenger air services	Number of air travel passengers movements in Shire
A weekly Freight Service at Prices Comparable to Brisbane to Mt Isa Freight Costs	Liaise with freight providers to provide regular freight deliveries from Mount Isa, Brisbane and Adelaide for Council and community freight	Cost and reliability of freight services
A Community With High Private Home Ownership In Which All Residents Are Appropriately Housed.		
Private Home Ownership Continues to Increase	Continue to make suitable housing stock available for private purchase	Percentage of dwelling units is private ownership
	Negotiate the acquisition of community housing stock from Queensland Government at nil cost	Finalise negotiations
A Motivated And Involved Community.		
Active and Well Resourced Community Groups	Maintain support in accordance with Council's Community Grants policy.	Number of community events
	Assist community groups to access grant funding.	Number of successful grant applications
The Shire's Youth are Actively Involved in the Community	Review how youth can best be involved in community activities	Number of youth involved in the Community activities
A Safe and Crime Free Community.		
The Community Remains Safe and Crime Free	Maintain active and well resourced SES groups in Bedourie and Birdsville	Active SES members in each town
	Maintain engagement with regional police service to ensure that police stations are staffed at all times, community needs are understood and policing is effective.	Number of engagement / lobbying activities
	Maintain Local Disaster Management Plans and actively participate in DDC activities	Disaster management plan status
A Well Co-Ordinated And Co-Operative Group Of Businesses And Individuals That Deal With The Public Which Successfully Promotes The Community.		
Economic Development Plan Goals Have Been Achieved	Establish regular communication with businesses to improve their sustainability and understanding of council activities	Regular meetings held.
Fully Operational Medical and Pharmacy Facilities Run by Quality Service Providers that Provide Appropriate and Affordable Access to on site GP's and other Specialist Medical Care		
A Community that is Fully Aware of and Responsible to Primary Health Care Needs	Implement health issues awareness activities in the workforce	Number of Health activities undertaken
	Subsidise the cost of Council's bus for groups wishing to access specialist medical services.	Status of bus subsidy policy
	Lobby State health to provide half yearly dental visits	Number of lobbying activities
	Ensure the maintenance of visits by specialist health services. (cardio, ENT etc)	Number of instances of health professionals visits to the shire
Establish a Partnership with Central West Hospital and Health	Enter into a partnership and ensure facilities are maintained.	Progress with establishment of CWHH board as service provider
	Ensure service levels are maintained.	Frequency of service level review

Outcome	Strategies	Measure
Board to Provide a Quality Health Service		
Quality Health Infrastructure that meets Community Needs	Liaise with Qld Health in the upgrade of Health facilities in both towns including the provision of mortuary facilities in Birdsville.	Mortuary facilities provided
Quality Sporting Facilities.		
Well Maintained, Quality Sporting Facilities which meet Community Needs with Additional Facilities as Appropriate for the Communities	Council assist all clubs to maintain facilities to an appropriate and safe standard.	Facilities are appropriately maintained.
	Council sporting facilities are maintained to an appropriate standard	Facilities are maintained as required.
Economic		
Land and Infrastructure Development that Facilitates and meets the Needs of the Growing communities.		
Town Planning Scheme which will Meet Community Needs and Growth into the Future	Adopt a new Planning Scheme for the Shire compliant with new legislation	New Planning Scheme adopted
A Major and Sustainable Tourism and Events Industry		
Well Planned Tourism Initiatives	Review the tourism and economic development plan to ensure it is relevant to current trends and issues	Tourism Plan reviewed
	Maintain membership of OQTA and RAPAD and other relevant tourism orientated associations.	Memberships maintained.
	Position Birdsville as a location for small to medium conferences.	Number of conferences attracted.
	Develop Business Plans for the Birdsville Caravan Park and Birdsville Lodge	Business Plans developed
	Develop the Birdsville Courthouse as a important tourist feature as funds allow.	Progress the development of the Birdsville Courthouse as funds allow.
	In consultation with QPWS, landholders and native title holders, develop the 4x4 track through the Munga Thirri National Park	Route Operational for May 2018
A Transport Network Maintained in Line with the Rest of the State.		
A Well Maintained Shire Road Network which meets the needs of the Road Users	Carry out works in line with works program	Percentage of planned works that are completed each year.
Airports and Services that Meet Community Requirements	Implement the development plans for Bedourie and Birdsville airports as funds allow.	Percentage of funded airport development works completed.
All Main Roads in the Shire are Bitumen Sealed	Lobby State and Federal Government for road funding so that the Eyre Developmental Road is completely sealed in 5 years	% of Eyre Developmental Road sealed
	Lobby State and Federal Government for road funding so that the Birdsville Developmental Road is completely sealed from Birdsville to Roseberth within 3 years.	% of Birdsville Developmental Road sealed

Outcome	Strategies	Measure
Council is a Leader in the Region which Supports Regional Co-Operation, Resource Sharing and Partnerships		
Council Continue to Lead the Region in Co-operation and Resource Sharing	Cooperate with RAPAD/ORRG/ORWG Councils in resource sharing and purchasing activities where mutually beneficial.	Number of resource sharing activities undertaken
Council Leadership deliver Growing and Diversified Industries which provide ample Employment Opportunities to Shire Residents.		
An Economic Development Plan in place which Enables New Businesses to be Developed	Identify and actively market available land stocks	Council land sales
Council is Recognised as the Sole Road Construction Provider in the Shire		
Maintain a Profitable Plant Operation	Review plant hire rates and performance periodically	Status of annual plant review
Council Owns and Operates a Quality Plant Fleet	Carry out plant changeover in accordance with plant replacement program	Percentage compliance with plant replacement program
	Implement the NHVMS for plant maintenance and servicing.	NHVMS implemented.
Council Maintains its Sole Invitee Status for all DMR and NDRRA Works	Lobby Federal and State to ensure NDRRA works are offered to Council on a basis which does not negatively impact on Council	Number of lobbying activities undertaken
Sustainable Quality Council Assets which meet Community Needs.		
Well Maintained Council and Community Assets with Additional Facilities as Appropriate for the Communities	Review assets management plans for Water, Sewerage, Buildings and Roads in conjunction with ORRG/ORWG.	Percentage of asset management plan actions implemented within agreed time frames
	Review Council service levels and benchmark against industry standards	Progress staged service level reviews
	Seek funding assistance for the development of new or renewal of facilities in line with the prioritised program as finance allows.	Percentage of grants that are aligned with Council strategy
Governance		
A Sustainable and Effective Organisation		
A Quality, Effective and Motivated Workforce	That Council develop and implement a comprehensive training and development plan for Councillors and staff which is aimed at delivering Council's strategic outcomes.	Progress with needs analysis review
	Conduct regular performance appraisals for all staff.	Percentage of staff with up to date performance review
	Promote the employment and development of local residents.	Percentage of staff that are local residents
	Maintain work practices in line with the Workplace Health & Safety Legislation and Council's Safety System.	Number of WHS incidents
	Implement practices across the organisation, which are in line with Council quality assurance system.	Ongoing compliance with QA system
	Review Councils Human Resources Policy to maintain its relativity to the	Progress with attraction and retention review

Outcome	Strategies	Measure
	new award and industrial relations legislation as amended.	
Best Practice Corporate Governance	Maintain high standard of ethical conduct.	Frequency of ethical conduct and policy training
	Provide adequate support and development opportunities to ensure that corporate skills and knowledge are current and leading edge.	Percentage of skills development program activities that are funded
	Develop and maintain a Risk Management Plan.	Progress with risk management program development and implementation
Effective Knowledge Management Systems and Policies in Place	Implement the IT Vision 'Synergysoft' solution	Software is implemented
	Maintain an effective records management system which complies with legislative requirements.	Frequency of review of records management system and policy
	Develop, implement and maintain Telstra GWIP solution realising the benefits provided by 4G and optic fibre.	Progress with IT plan development
Long Term Financial Sustainability	Fund depreciation in line with Council's revenue policy and provide for asset renewal in line with asset management plans.	Compliance with asset management plan actions
	Ensure that grant and subsidy income is maximised where it is beneficial to do so.	Percentage of grant applications that are successful
Quality Administration and Service which meets Customer Needs	Ensure enquiries and customer requests are satisfactorily dealt with in a timely, appropriate manner.	Percentage of customer requests dealt with outside of targets
Effective Community Engagement	Develop and improve communications tools including Council website, rates newsletter, annual report etc.	Progress with annual review and update of communication tools effectiveness