Playgroup Behaviour Management Policy

CONTROL:

Policy Type:	Administrative
Authorised by:	Council
Head of Power:	Not applicable
Responsible Officer:	Community Sustainability Manager
Adopted / Approved:	Minute No. 2020.05.18-OM-8
Last Reviewed:	May 2020
Review:	May 2022
Version:	1 (Original)

1. INTRODUCTION

1.1 PURPOSE:

This policy seeks to ensure strategies are in place to support full participation in Playgroup by providing a safe, caring and stimulating recreational environment for children.

1.2 POLICY OBJECTIVES:

For Playgroups to provide positive environments with a choice of activities that recognise and promote success, learning and build children's self-esteem.

1.3 COMMENCEMENT OF POLICY:

This Policy will commence on adoption.

2. POLICY

2.1 CONTEXT:

In Playgroups, activities are led by a facilitator (employed by Diamantina Shire Council), and participants include parents/guardians/carers and their children aged eight and under. The behaviour of the children is the responsibility of their parents/guardians/carers, however, it is important to set expectations of what behaviour is acceptable for the positive, safe atmosphere and learning environment for all participants.

2.2 POLICY STATEMENT:

We will acknowledge and support children's cultural backgrounds, special needs and abilities. Behaviour Management will be based on the following principles:

- All individuals will be treated with respect at all times
- Parents/guardians/carers will be expected to accept responsibility for their own children's behaviour, according to the child's developmental stage
- Families, cultures, society, peers, staff and other significant adults can positively influence children's choices

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3. STANDARDS AND PROCEDURES

3.1 Parents/guardians/carers and their children will accept responsibility for appropriate behaviour by:

- Accepting that our behavior results from choices and that all behavior has consequences both positively and negatively
- · Respecting each other's rights
- Positively acknowledging responsible behavior
- Seeking further information on the Behaviour Management Policy if required
- Respecting the needs of other children, their parents/guardians/carers and staff
- Respecting the safe provision of Playgroup activities and sessions

3.2 Playgroup staff will use a positive approach in managing children's behaviours by:

- Using a cooperative approach to the development of rules, expectations and procedures, involving children, parents/guardians/carers and other relevant stakeholders
- Displaying, discussing and demonstrating positive behaviours
- Using encouragement methods to reinforce positive behaviours
- Engaging in collaborative problem-solving relationships with children and parents
- Providing and environment with a choice of activities that recognizes and promotes success and builds children's self-esteem
- Developing and fostering positive relationships with children and their parents/guardians/carers
- Ensuring that behavioural expectations are explicit, clear and encouraging of consequences to be consistently applied
- Developing a system of consequences tailored to the individual situation for both appropriate and inappropriate behaviours
- Developing an environment and program which considers this strengths, needs and interests of the group and individuals in the group, providing a range of choices
- Suggesting access to relevant support services if appropriate

4. REFERENCE AND SUPPORTING INFORMATION

4.1 DEFINITIONS:

To assist in interpretation, the following definitions shall apply:

Word / Term	Definition
Council	means Diamantina Shire Council.

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4.2 RELATED POLICIES, LEGISLATION AND DOCUMENTS:

Links to supporting documentation	
Australian Children's Education and Care Quality Authority National Quality Framework	
Playgroup Equipment Policy	
Child Protection Policy	

4.3 VERSION CONTROL:

Previous Version Number	Adopted/Approved Date