



SUSTAINABLY DEVELOPING THE OUTBACK

AGENDA

Late Items

ALL OPEN AND CONFIDENTIAL ITEMS OF THE Ordinary Council Meeting Monday, 15 June 2026

Date: Monday, 15 June 2026

Time: 9:00 AM

**Location: Diamantina Shire Council's Administration
Centre**

17 Herbert Street, Bedourie, QLD 4829

**Julianne Meier
Chief Executive Officer**

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12 OFFICER REPORTS

12.4 Executive Office

12.4.4 Audit and Risk Committee Report

REPORT TYPE:	OCM Information Report
DIRECTORATE:	Executive Office
PRESENTED BY:	Christine Rolfe, Chairperson of Audit and Risk Committee
AUTHOR(S):	Julianne Meier, Chief Executive Officer
AUTHORISER:	Julianne Meier, Chief Executive Officer
ATTACHMENTS:	Nil

RECOMMENDATION

That Council receives and notes the Audit and Risk Committee Report .

SUMMARY REPORT TO COUNCIL FOLLOWING TEAMS MEETINGS 11TH MARCH 2026 AND 19TH MAY 2026

Highlighted in the QAO Briefing Paper:

- Council's exposure to cyber security risks and how important it is to implement IT security controls, educate staff about cyber security risks, and create best practice guidance
- It was noted that two Qld councils in 2025 were impacted by vendor fraud, and how important it is to have proper controls in place. Eg. When a supplier requests a change to bank account details – such requests should be independently verified.

Rowan Smith from Deloitte has been appointed the External Auditor for DSC.

Due to the transition from PKF to Deloitte, timelines for External Audit reports have been adjusted. The use of AI (Artificial Intelligence) was discussed, as Council has no official policy on AI, currently. QAO has an AI policy allowing use of Microsoft CoPilot and QChat, and banning the use of BitSic (AI tool from China).

Applying guidelines and policy, and educating staff about the risks of using AI, is part of the External Auditor's remit.

The 2025.2026 Shell Financial Statements and associated year-end financial reporting activities were presented to the meeting. Following 30th June, the EOFY reporting will finalise the completion of the 25.26 Balance Sheet Statements.

The Internal Audit Policy has been reviewed to ensure alignment with legislative requirements, contemporary governance standards and Council's Internal Audit Framework.

Council are providing the A&R Committee with an overview of their Compliance Calendar and associated governance obligations in accordance with the Audit Plan. 'A related focus area that will

support QAO requirements is the adoption of more detailed compliance reporting under relevant legislation.'

I believe from an A&R Committee perspective the DSC have "all their ducks lined up (or is that pelicans out there!)" to achieve a timely EOFY. Congratulations to all.

12.4.5 Diamantina Shire Council Corporate Plan 2026-2031

REPORT TYPE:	OCM Decision Report
DIRECTORATE:	Executive Office
PRESENTED BY:	Julianne Meier
AUTHOR(S):	Julianne Meier, Chief Executive Officer
AUTHORISER:	Julianne Meier, Chief Executive Officer
ATTACHMENTS:	1. DSC Corporate Plan 2026- 2031 ↓

EXECUTIVE SUMMARY

Section 165 of the Local Government Regulation 2012 requires Council to prepare a five-year Corporate Plan. The Corporate Plan provides the strategic direction for all activities to be undertaken by Council over those subsequent 5 financial years.

RECOMMENDATION

That Council adopts the Diamantina Shire Corporate Plan 2026 – 2031, noting that this Corporate Plan replaces the 2022-2027 Corporate Plan.

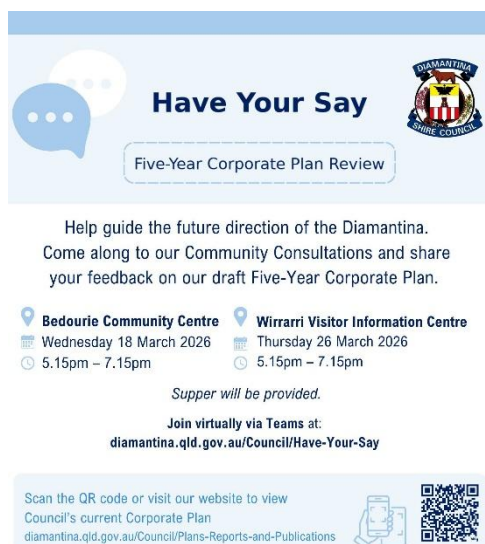
BACKGROUND

The Corporate Plan forms Council's principal strategic planning document and the objectives will be integrated into all of Council's operations ensuring the community needs are met. Council's annual operational plan for the 2026/27 financial year needs to be consistent with the corporate plan and accordingly the 2026/27 budget.

DISCUSSION

Community Consultation

In developing this Corporate Plan, Diamantina Shire Council Council considered the views of the community with Community consultation meetings held in Bedourie and Birdsville in March 2026. The information and data gathered from these face-to-face opportunities with the public helped guide the development of the new Corporate Plan.



Have Your Say

Five-Year Corporate Plan Review

Help guide the future direction of the Diamantina.
Come along to our Community Consultations and share
your feedback on our draft Five-Year Corporate Plan.

 Bedourie Community Centre  Wednesday 18 March 2026  5.15pm – 7.15pm	 Wirrarrri Visitor Information Centre  Thursday 26 March 2026  5.15pm – 7.15pm
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Supper will be provided.

Join virtually via Teams at:
diamantina.qld.gov.au/Council/Have-Your-Say

Scan the QR code or visit our website to view
Council's current Corporate Plan
diamantina.qld.gov.au/Council/Plans-Reports-and-Publications



Councillor and Executive Leadership Team Consultation

Councillors undertook a special workshop on 10 March 2026 to draft key concepts to identify and draft the key direction setting statements for the Corporate Plan being the vision, values, strategic goals and objectives.

The existing five key strategic themes that influence and shape Council and the community's priorities over the next five years remain unchanged: "Our Organisation", "Our Economy", "Our Community", "Our Infrastructure", and "Our Environment". Together, these enduring themes reflect what is most important to our local community—capturing our shared values, aspirations, and the unique character of the region. Their continued relevance highlights not only the strength of these core priorities but also the importance of continuity in planning, ensuring a consistent and stable approach to meeting current needs while preparing for the future.

STRATEGIC IMPLICATIONS

Corporate Plan 2022-2027

Theme

4 Our Organisation

Long Term Goal

4.1 Is a sustainable and effective organisation.

POLICY

Annual Operational Plan

Annual Budget

LEGISLATION

The Corporate Plan has been prepared in accordance with section 165 of the Local Government Regulation 2012.

RISK MANAGEMENT

The strategic direction as articulated in the Corporate Plan has been developed in the context of the current financial position of Council and the Shire.

TIMINGS/DEADLINES

In accordance with section 165 of the Local Government Regulation 2012, the Corporate Plan must be adopted in sufficient time to allow a budget and annual operation plan, consistent with the corporate plan, to be adopted for the first financial year that is covered by the Corporate Plan. The annual operation plan must state how Council will progress the implementation of the Corporate Plan during that financial year.

HUMAN RIGHTS CONSIDERATIONS

Under the Human Rights Act 2019, Council must not make a decision without considering and assessing the potential impact to human rights and giving consideration to any impacts before making a decision. Officers consider that there are no human rights implications relevant to Council's decision in this matter.



**Diamantina
Shire Council**
Birdsville • Bedourie • Betoota

DIAMANTINA SHIRE COUNCIL

Corporate Plan

Building a strong, sustainable
and connected Diamantina

2026 - 2031



COMMUNITY



SUSTAINABILITY



CONNECTIVITY

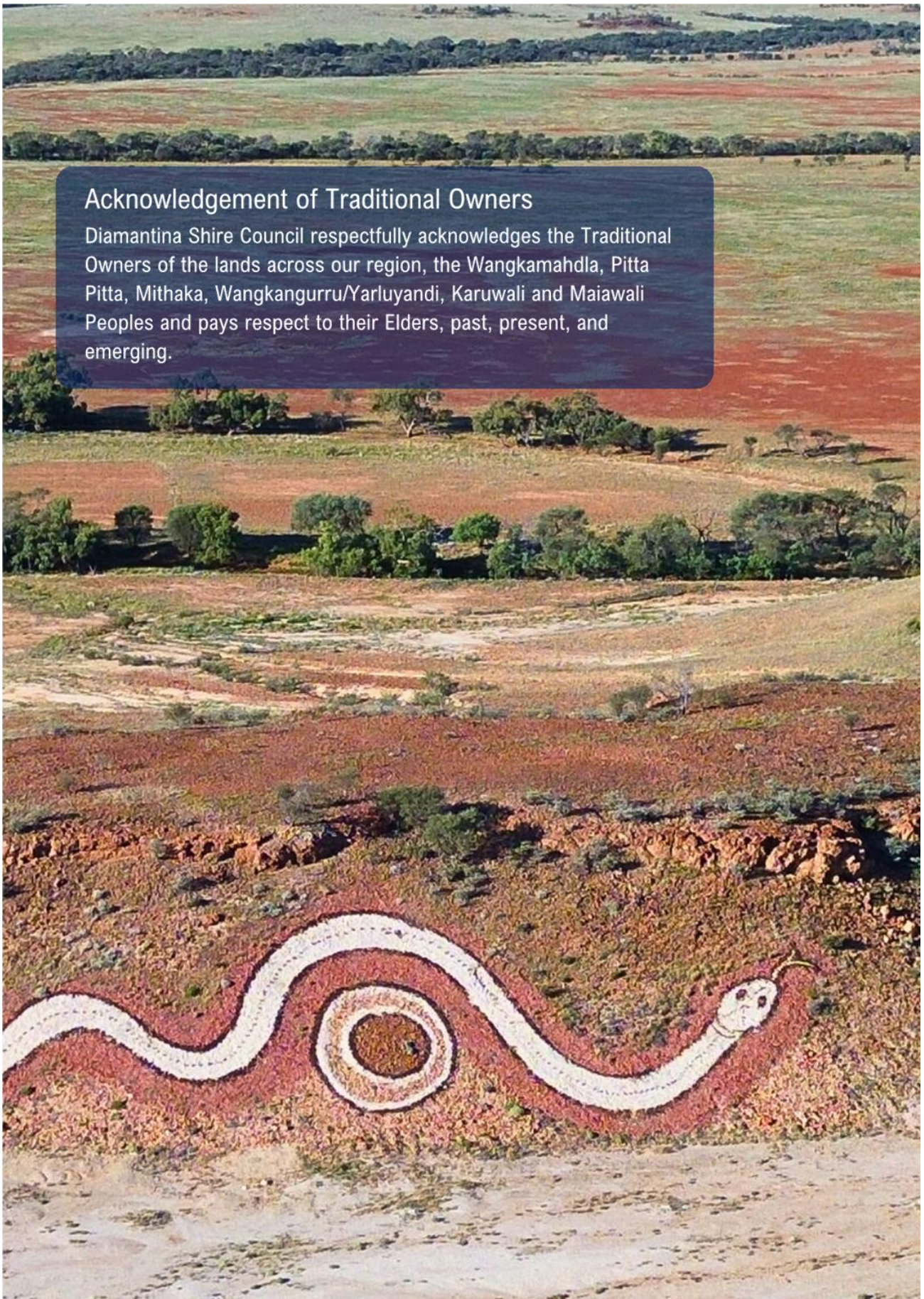


OPPORTUNITY

Sustainably developing the outback

Acknowledgement of Traditional Owners

Diamantina Shire Council respectfully acknowledges the Traditional Owners of the lands across our region, the Wangkamahdla, Pitta Pitta, Mithaka, Wangkangurru/Yarluyandi, Karuwali and Maiawali Peoples and pays respect to their Elders, past, present, and emerging.



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Executive Summary



Diamantina Shire is a place where resilience, opportunity, and a deep connection to the land shape our everyday lives. Our people and landscapes not only endure, but continually inspire with their strength, creativity, and hope for what lies ahead.

This Corporate Plan was shaped by listening to our residents, businesses, and community groups. Your ideas and local knowledge set our direction and priorities, ensuring the plan reflects what matters most to our unique communities.

This Corporate Plan shares our vision and priorities for the years ahead. It helps guide our decisions and investments so we can meet the changing needs of our communities, with every step informed by local insights, community feedback, and our commitment to sustainable growth.

Over the next five years, Council will focus on strengthening our communities, caring for the environment, growing our economy, maintaining essential infrastructure, and ensuring a sustainable future. We're committed to improving livability, supporting tourism, making our region an even better place to live, and championing the vital services our residents need.

We recognise the unique challenges and opportunities that come with being a remote local government. Council will always stand up for our residents and seek out partnerships that bring real, positive benefits to Diamantina Shire.

This Corporate Plan is our plan to pursue progress while preserving what makes our region special—balancing growth with the protection of our unique character, culture, heritage, and environment.

We're grateful to our residents, businesses, community groups, staff, and everyone who brings ideas, energy, and leadership to our region.

With our shared spirit and vision, we are building a strong, sustainable, and connected future for Diamantina Shire. Together, we're shaping a legacy of progress and unity for generations to come.

Julianne Meier
Chief Executive Officer,
Diamantina Shire Council

Cr Francis Murray
Mayor,
Diamantina Shire Council



Vision 2042

“Diamantina, a friendly, growing and safe Shire of community-minded residents. Our outback community will have all-weather access by bitumen road, state of the art health, education and communication services. The infrastructure and transport services are developed to promote sustainable private commercial enterprise and significant levels of private housing ownership while preserving our unique environment.”

Our Mission

To serve and advocate on behalf of the Shire community and provide residents and visitors with continually improving services and infrastructure, which are socially, economically and environmentally sustainable, in order to further enhance the quality of life.

Our Values



Innovation

Improving through
new ideas and
solutions



Teamwork

Working together
with trust and
respect



Accountability

Listening,
responding and
delivering



Quality

Committed
to excellence

Innovation and Continuous Improvement

The Council and staff work to solve problems and make the most of opportunities by embracing new ideas.

Teamwork

We value a creative and flexible workplace where the community, councillors and staff work together with trust and loyalty.

Accountability

We listen to and serve the people of the Shire and share information clearly.

Quality

We aim for great performance, commitment, and service.



Our Strategic Themes

Council's five strategic themes each include a range of long-term goals and provide the framework for the Corporate Plan and Council's long-term strategic direction.



1. Our Environment

The Diamantina Shire environment is protected through practices that support environmental sustainability. Council supports the increased use of renewable energy sources and works to ensure the region remains relatively free from pest weeds and animals. Council is also committed to maintaining clean roadsides and minimising roadside waste.



2. Our Community

Council prioritises preserving the region's unique culture and identity, maintaining affordable living within capacity, supporting attractive towns, reliable transport, and opportunities for home ownership.

The community is strengthened by volunteering, a visible spirit, and support for all ages. Council advocates for quality health services, including affordable on-site practitioners. The Shire prioritises active lifestyles through sporting facilities and participation.

Council supports digital connectivity by improving internet and mobile coverage. Council recognises arts and culture as vital to wellbeing and identity and is committed to fostering a safe, welcoming, crime-free community.



3. Our Economy

The Shire's economy is anchored by the beef cattle industry and growing demand for organic products. Economic expansion is enhanced by a thriving tourism sector and ongoing major events that draw visitors and investment.

The community benefits from population growth and robust employment prospects, with Council and local businesses collaborating to develop and diversify the region's industry. The Shire's economic outlook will be secured by upgraded infrastructure, including sealed road access to Birdsville and more reliable, safer transport across the region.



4. Our Organisation

Council is committed to being a sustainable, effective and well-managed organisation that delivers quality services for the community. We value strong engagement with residents and work closely with the community to support informed decision-making and positive outcomes.

Council leads regional cooperation by supporting partnerships, collaboration and resource sharing across the region. Council also delivers road construction and infrastructure services throughout the Shire as the primary provider.



5. Our Infrastructure

Council delivers and maintains infrastructure in a sustainable manner that meets the needs of the community. Council is committed to providing reliable, quality potable urban water supplies and effective wastewater treatment services across the Shire.

About Our Region

Diamantina Shire, spanning 94,731 square kilometres in far South West Queensland, is defined by its resilient communities and extraordinary landscapes. Connected by strong spirit and a profound sense of place, Birdsville, Bedourie, and Betoota embody the heart of the Channel Country and Simpson Desert.

Diamantina Shire is globally known for its striking beauty, vibrant heritage, and iconic events such as the Birdsville Races and Bedourie Camel Races, offering a uniquely Australian outback experience.

Birdsville, Bedourie and Betoota form the Shire's backbone, united by resilience and innovation. Diamantina fosters a supportive, proud community where both businesses and families thrive in a rewarding remote lifestyle.

Diamantina Shire, shaped by First Nations heritage and outback spirit, continues to thrive as a destination for adventure and opportunity—globally recognised, proudly remote, and locally driven.



POPULATION 266
PRIVATE DWELLINGS 217
MEDIAN AGE 39 YEARS

**MEDIAN WEEKLY
HOUSEHOLD
INCOME \$1,792**
Australian Bureau of Statistics 2021

About Our Corporate Plan

The Corporate Plan is our main plan. It guides our work to achieve a sustainable future for the region from 2026 to 2031.

The corporate outcomes contained in this Plan guides our decisions on delivering services, tracking our performance, and complying with the Local Government Act 2009.

We deliver the Plan outcomes through our Annual Operational Plan, services, and programs funded by capital and operational budgets.

Monitoring Our Progress

Annual Operational Plan and Budget

Each financial year, Council adopts an Annual Operational Plan alongside its Budget, outlining the key projects, actions and priorities to be delivered in alignment with the Corporate Plan. The Operational Plan must remain consistent with Council's adopted Budget; however, Council may amend the Operational Plan and/or Budget at any time during the financial year as required to respond to emerging priorities and changing circumstances.

Quarterly Performance Report

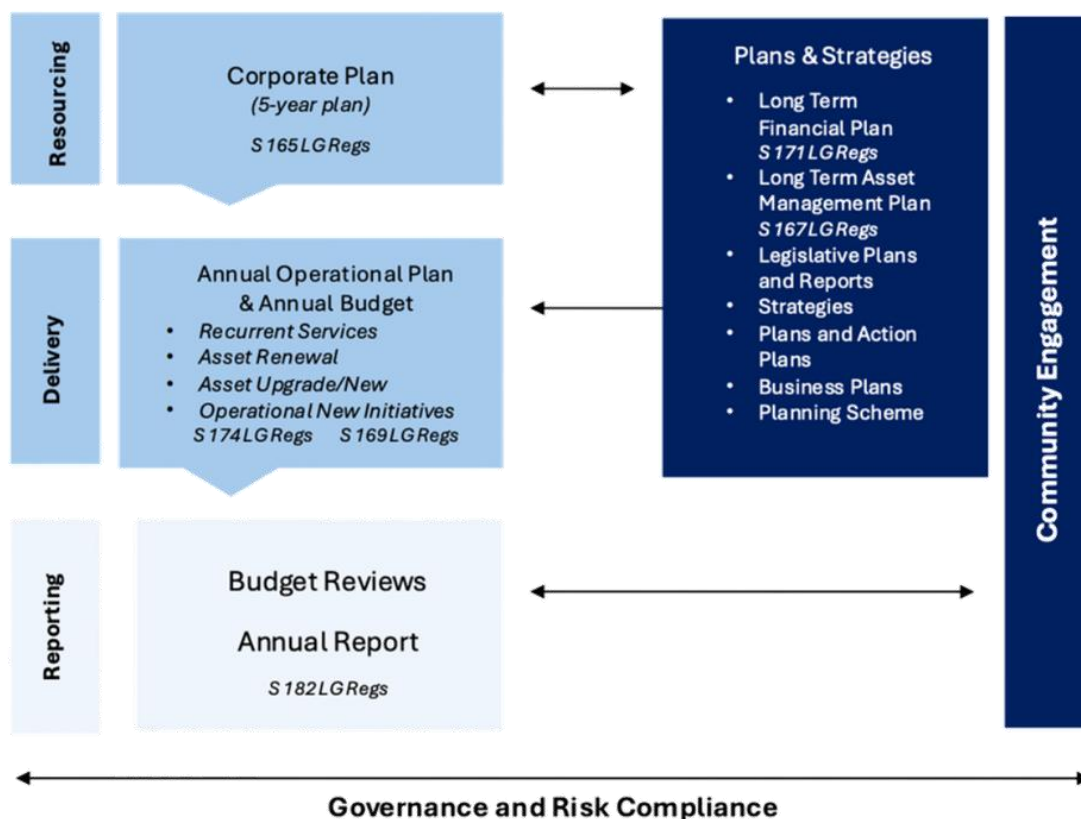
Each quarter, the Chief Executive Officer provides Council with a performance report outlining progress against the Corporate Plan and Annual Operational Plan.

Annual Report

At the end of each financial year, Council prepares an Annual Report outlining its operational and financial performance against the Corporate Plan and Annual Operational Plan.

Council's Strategic Planning Framework

Council's Strategic Planning Framework provides a structured approach to planning, community engagement, and monitoring progress to ensure operations align with strategic objectives.



Responsibilities

Commonwealth, State and Local Government

The priorities identified by the community present a range of challenges that cannot be addressed by Council alone. Many of these priorities fall within the responsibilities of other organisations, including the Commonwealth and State Governments, as well as community and service organisations.

While Council may not directly deliver all services, it plays an important advocacy role by working with relevant agencies to secure support, funding and partnerships that benefit the Diamantina community.

Commitment to Human Rights

Council is committed to protecting and promoting human rights by ensuring they are considered in all decision-making, policies and service delivery.

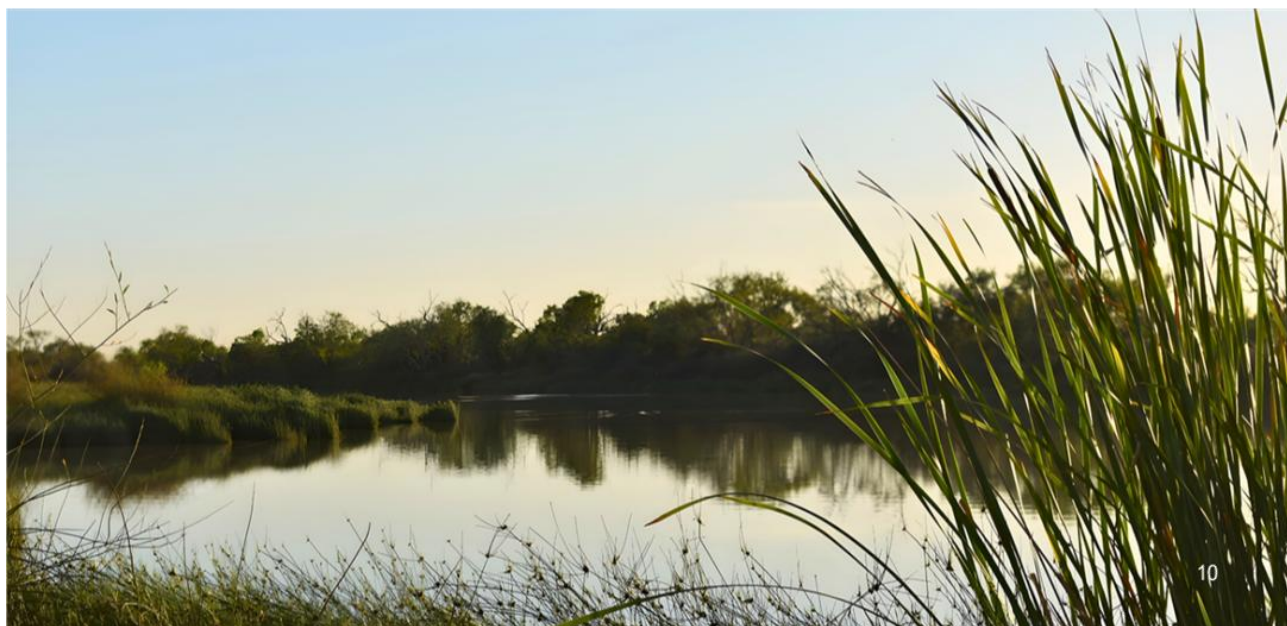
This commitment reflects Council's responsibilities under the Human Rights Act 2019 and supports fair, respectful and inclusive outcomes for the community.

Our Role

As Council works toward the outcomes in this plan, it understands that many of them require collaboration and shared responsibility. Council will work alongside government agencies, industry, community organisations and residents to help deliver positive outcomes for the Diamantina community.

In supporting these outcomes, Council will undertake a range of important roles, including:

Council Role	Description
Provider	Delivering services
Regulator	Regulating activities through legislation, local laws or policies
Partner	Forming partnerships and strategic alliances with other parties in the interest of the community
Facilitator	Assisting others to be involved in activities by bringing groups and interested parties together
Advocate	Promoting the interest of the community to other decision makers and influencers



1. Our Environment

We focus on protecting and enhancing the Diamantina Shire's natural environment through sustainable practices, renewable energy initiatives, effective land management and regional collaboration.

Outcome Statement: We are committed to maintaining a clean, sustainable and resilient environment that supports our communities, industries and way of life, while protecting the unique natural values of the Diamantina Shire for future generations.

Long-Term Goal	Outcome	Strategy	Measure	Target
Our Environment				
Is protected from degradation by practices which ensure environmental sustainability.	Council practices ensure the rehabilitation of disused roads and gravel pits.	Continue with the program to rehabilitate old roadworks and gravel pits.	Progress with program delivery.	Complete
	Effective waste management practices.	Work with RAPAD to review Council waste management practices and consider recycling options.	Progress with review.	Complete
		Progress planning for waste management options for Betoota.	Assess options, seek regulator approval and allocate a budget to implement a 'fit for purpose' and affordable solution at Betoota.	% Complete
Is recognised as contaminate free.	The Shire's image as being clean and green is enhanced.	Ensure that Council activities do not negatively impact on areas with Organic status.	Training Program delivered	Complete
Benefits from the utilisation of renewable energy sources.	Energy producers partner with Council and/or community to maximise the use of renewable energy production.	Lobby relevant agencies to establish battery storage Birdsville.	Number of lobbying activities.	1 per year
	Continued uptake of renewable energy and energy efficient products.	Research opportunities for update of renewable energy and energy efficient products.	Percentage of procurement activities that considered potential energy efficient options.	40%
Is relatively free from pest weeds and animals.	Pest weeds and feral animal numbers are managed.	Maintain currency of pest management plans and implement as required.	Percentage of statutory plans that are up to date.	100%
	Council cooperates at a regional level to prevent pest weed and animal spread into the Shire.	Engage with regional bodies and participate in the implementation of regional pest management strategies.	Number of regional meetings attended.	4 per year
		Source funding to construct a new washdown facility in Birdsville.	Parcel has been excised from the town common. Identify funding program and submit application.	Complete
Includes a healthy Great Artesian Basin.	Australian and Queensland Governments continue to fund the GABSI bore capping program.	Support the maintenance of the GABSI bore capping scheme.	Number of lobbying activities.	1 per year

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Outcome Statement: We are committed to building a connected, resilient and inclusive community that celebrates our unique heritage, supports local families and volunteers, and provides essential services and opportunities that enhance quality of life across the Diamantina Shire.

Long-Term Goal	Outcome	Strategy	Measure	Target
Our Community				
Recognises the value of preserving the unique culture of the area.	Effective management of cultural heritage and native title.	Meet obligations under Indigenous Land Use Agreements (ILUA's) and Cultural Heritage Act and Heritage Act.	Number of instances where Council has failed to meet its obligations.	Nil
	Financially viable and strongly supported community events.	Maintain support of community events in accordance with the Community Grants Policy.	Number of community events.	6 per year
	Preservation of historical sites, artefacts and knowledge.	Establish a plan for the future identification and preservation of Aboriginal and European historical sites and artefacts.	Register developed.	Complete
Has a cost of living that is managed within Council's capacity.	The cost of living in the Shire is reduced.	Undertake a project to update the "Sand Hills and Channel Country" Shire history book.	Plan developed.	Complete
		Engage with Rex and TMR to have low cost fares for locals from Birdsville and Bedourie to Mt Isa.	Number of lobbying activities.	1 per year
		Maintain housing construction subsidy program.	Number of campaigns.	2 per year
		Maintain Council boarding school student subsidy program.	Number of campaigns.	2 per year
Has attractive, green and clean towns of which residents are proud.	Streetscapes and parks are maintained in line with service level agreements.	Deliver activities in line with agreed standards.	% compliance with agreed service levels.	90%
	Beautification of parks and gardens.	Increase tree planting and garden beautification.	Review and implement the streetscape plan.	Complete

Long-Term Goal	Outcome	Strategy	Measure	Target
Our Community cont.				
Has access to a range of affordable transport services.	A reliable, safe and regular air service at reasonable prices.	Lobby the Queensland government to ensure adequate air services to Bedourie and Birdsville are maintained.	Number of lobbying activities.	1 per year
		Maintain a high standard of airport facilities in Bedourie and Birdsville.	Airport audit recommendations are implemented.	90%
		Engage with Rex and TMR to have low cost fares for locals from Birdsville and Bedourie to Mt Isa.	Number of lobbying activities.	1 per year
	Reliable freight services.	Lobby relevant bodies to establish improved mail and freight services to the Shire.	Number of lobbying activities.	1 per year
Has significant private home ownership with all residents appropriately housed.	Private home ownership continues to increase.	Offer suitable housing stock for sale.	Review conducted and options presented to Council.	Complete
		Offer residential land for sale.	Undertake targeted promotions.	2 per year
		Establish a business case to support lobbying and funding applications for increased housing.	Business case developed.	Complete
		Promote the Council housing construction subsidy scheme in the community.	Number of community-based campaigns.	2 per year
Where volunteering in the community is a given and community spirit is visible.	Active and well-resourced community groups.	Maintain support in accordance with the Community Grants Policy and the Volunteers Policy.	Number of workshops.	4 per year
		Continue to assist community groups to access grant funding.	Updates communicated quarterly.	4 per year
		Council supports SES and Rural Fire Brigade units in both towns.	Number of community based activities.	2 per year
Is safe and crime-free.	The community remains safe and crime free.	Continue to support police and emergency services in the Shire.	Number of lobbying activities.	2 per year
		Maintain engagement with regional police services to ensure that police stations are staffed at all times, community needs are understood and policing is effective.	Number of engagement/lobbying activities.	1 per year
		Maintain disaster management plans.	Disaster management plan updated.	Annually
	Technology supports improved flood safety and monitoring.	Investigate options to improve flood monitoring and depth marker infrastructure.	Issues identified and plan in place to rectify.	Complete
		Investigate options to fund the improvement of "small cell" coverage.	Meetings with TMR to discuss.	1 per year

Long-Term Goal	Outcome	Strategy	Measure	Target
Our Community cont.				
Cares for its residents of all ages.	Services are provided for our aged, youth, children and families as appropriate.	Establish town infrastructure that is disability access compliant.	Assessment complete.	Complete
		Facilitate the provision of playgroup services.	Participants feedback.	Complete
		Facilitate the provision of family daycare services in Birdsville and Bedourie.	Family daycare services in Bedourie and Birdsville are operational.	Complete
Has access to fully operational medical and pharmacy facilities run by a quality service provider offering affordable access to onsite general practitioners and other health professionals.	A community that is fully aware of and responsive to primary health care needs.	Implement health issues awareness activities in the workforce.	Number of awareness activities.	2 per year
		Advocate through the public health network for mobile health services.	Number of lobbying activities.	2 per year
		Encourage Qld Health to coordinate visits by specialist health services e.g. cardio, ENT etc.	Number of lobbying activities to maintain health professionals' visits to the Shire.	% Complete
	Quality health infrastructure that meets community needs.	Lobby for the construction of appropriate mortuary facilities at the Birdsville health clinic.	Number of lobbying activities to maintain health professionals' visits to the Shire.	1 per year
	Ambulance Services throughout the Shire and at community events are retained.	Lobby Queensland Government to provide affordable ambulance services to community events.	Number of lobbying activities.	1 per year
Has quality sporting facilities with high participation rates.	Well maintained sporting facilities which meet community needs with additional facilities as appropriate for the communities.	Support clubs in making funding applications for the implementation of master plans for community/ sporting facilities.	Updates communicated quarterly.	4 per year
Is enhanced by participation in arts and cultural activities.	Community groups are supported in their arts and cultural pursuits.	Support arts and culture through the Community Grants and Regional Arts Development Fund policies.	Number of Council supported arts and culture activities.	2 per year





Outcome Statement: We are committed to building a strong, resilient and sustainable economy that supports local industry, tourism, employment and population growth, while improving infrastructure and creating new opportunities for businesses and communities across the Diamantina Shire.

Long-Term Goal	Outcome	Strategy	Measure	Target
Our Economy				
Is underpinned by the beef cattle industry and the expanding organic markets.	Support sustainability of the cattle industry.	Maintain pest management in the river systems in the Shire.	Promote funding opportunities.	2 per year
Flourishes from a growing tourism industry and continuation of major events.	Increase visitation to the Shire year on year.	Develop and implement a destination marketing plan.	Plan developed.	Complete
	A cooperative group of businesses and individuals are united in promoting the Shire as a destination.	Review and update the Economic Development Strategy.	Review completed.	Complete
	Birdsville Courthouse, geothermal precinct and Bedourie Pise House are established as must see tourist attractions.	Complete restoration works and open to the public, following consultation with the community.	Project scope / Masterplan developed.	Complete
	Council's tourism strategy delivers positive outcomes for the community.	Implement the tourism strategy.	Number of actions progressed.	5
Benefits from a growing population with full employment.	The population of the Shire continues to increase.	Investigate options to establish a free camping area in the Bedourie environs.	Site identified.	Complete
		Implement Corporate Plan strategies.	Number of corporate plan targets that are met.	80%
		Make Council training activities available to community members if appropriate.	Number to training activities.	2 per year
		Support the establishment of family day care services in Bedourie and Birdsville.	Family Daycare in Bedourie and Birdsville are operational.	Complete

Long-Term Goal	Outcome	Strategy	Measure	Target
Our Economy cont.				
Is led by Council and the business community, together growing and diversifying business and industry opportunities.	The Economic Development Strategy priorities are progressed.	Prioritise and progress the Economic Development Strategy priorities.	Review completed.	Complete
		Promote the positive aspects and opportunities that exist in the Shire.	Marketing Plan developed.	100%
	Additional utilisation of vacant land in Bedourie, Betoota and Birdsville.	Identify and actively market available industrial land stocks.	Number of promotional activities.	2 per year
	The Shire planning scheme facilitates the development of environmentally sustainable towns in the Shire.	Complete the review the Shire planning scheme.	Review completed.	Complete
Will be much stronger when there is sealed road access to Birdsville and more resilient and safe road access.	There is a long term commitment to complete the sealing of the Birdsville - Windorah and Bedourie - Windorah roads.	Lobby the Queensland and Australian Governments for funds to bitumen seal sections of the Birdsville Developmental Road and Diamantina Developmental Road.	Business case prepared and lobbying activities undertaken.	2 per year
	Targeted improvement of trafficability of the Bedourie - Windorah road.	Lobby DTMR to fund upgrades of the Farrar's Creek and Diamantina River crossings.	Number of lobbying activities.	2 per year
	Increased number of sealed passing lanes.	Source funding to increase the number of sealed passing lanes on the Birdsville - Windorah and Bedourie - Windorah Roads.	Number of lobbying activities.	2 per year



4. Our Organisation

We focus on delivering quality services through strong governance, workforce development, safety, communication and continuous improvement to support the long-term needs of the Shire.

Outcome Statement: We are committed to being a sustainable, transparent and community-focused organisation that delivers quality services, supports a capable and safe workforce, and works collaboratively to achieve positive outcomes for the Diamantina community.

Long-Term Goal	Outcome	Strategy	Measure	Target
Our Organisation				
Is a sustainable and effective organisation.	A quality, effective and motivated workforce.	Ensure staff receive adequate training to enable them to do their job and advance their career.	Training Programs delivered.	Complete
		Develop a workforce management plan.	Draft plan developed.	Complete
		Conduct performance reviews for all staff.	Performance reviews undertaken.	Complete
	Improved safety maturity.	Implement a compliant Work Health & Safety system.	Number of reported WHS incidents.	<20 per year
		Implement and maintain management systems for Work Health & Safety, Quality and National Heavy Vehicle Regulations.	Annual compliance of management systems.	>80%
	Best practice Corporate Governance.	Maintain a corporate structure that reflects and meets the needs of the Corporate Plan.	Corporate structure reviewed.	Complete
		Maintain high standards of ethical conduct.	Training programs delivered.	Complete
		Support the separation of roles between Council and Management.	Number of opportunities provided.	2 per year
		Review and update the Risk Management Framework.	Registers updated.	Complete
		Maintain an effective records management policy and procedure.	Training programs delivered.	% Complete
	Effective knowledge management systems and policies in place.	Develop an ICT strategy and road map.	ICT Strategy developed and implemented in accordance with the roadmap.	Complete
		Maintain up to date and compliant financial management and reporting systems.	Number of matters raised in external audit.	<5

Long-Term Goal	Outcome	Strategy	Measure	Target
Our Organisation cont.				
	Long term financial sustainability.	Fund depreciation to provide for asset replacement in line with asset management plans.	Plans developed.	90%
		Ensure that grant opportunities are maximised.	Ongoing assessment of Council's needs against funding opportunities.	4 per year
		Optimise internal/external revenue sources.	Reviews conducted.	4 per year
		Provide adequate resources to ensure that administration and customer service functions are carried out effectively.	Organisational structure and service levels reviewed.	Complete
	Quality administration and service which meets customer needs.	Ensure effective and sustainable administrative systems are in place to meet operational and legislative requirements.	Compliance calendar implemented and audit recommendations progressed.	Complete
		Establish effective community engagement and implement a Community Consultation Policy.	Community Consultation Policy adopted.	Complete
	Is engaged with its residents.	Develop and improve communication tools including Desert Yarns, website, community noticeboard, rates newsletter, annual report etc.	Social Impact Community survey conducted.	3
		Hold at least two Council meetings in Birdsville each year.	Number of meetings held.	2
		Undertake road runs to improve visibility and understanding of local conditions.	Road run of Shire roads undertaken.	Complete
		Plan a visit to Betoota each year.	Number of visits.	1
		Cooperate with neighbouring Shires in resource sharing activities where mutually beneficial.	Number of resource sharing activities with neighbouring Shires.	5 per year
Is a leader in the region which supports regional co-operation, resource sharing and partnerships.	Council participates in projects which advance regional co- operation and resource sharing.	Participate in regional purchasing arrangements where appropriate.	Number of regional purchasing initiatives Council has participated in.	3 per year
		Participate in regional bodies such as RAPAD, OQTA, ORRG, CWRPMG.	Number of resource sharing activities on a regional basis.	6 per year
		Review plant hire rates and performance periodically.	Plant hire rates reviewed.	Complete
Is recognised as the sole road construction provider in the Shire.	Maintain a profitable plant operation.	Review plant hire rates and performance periodically.	Hours charged in accordance with Policy.	100%
	Council owns and operates a quality plant fleet.	Carry out plant changeover in accordance with the plant replacement program.	Percentage compliance with plant replacement program.	100%
	Council maintains its sole invitee status for all Department of Main Roads (DMR).	Lobby Queensland Government to ensure main roads works are offered to Council in priority.	Number of stakeholder meetings attended.	4 per year

5. Our Infrastructure

We focus on delivering reliable infrastructure and essential services that support residents, businesses and visitors across the Diamantina Shire, while investing in sustainable assets, transport and community facilities.



Outcome Statement: We are committed to providing sustainable, reliable and well-maintained infrastructure that supports community wellbeing, economic development and essential services, while meeting the current and future needs of the Diamantina Shire.

Long-Term Goal	Outcome	Strategy	Measure	Target
Our Infrastructure				
Is constructed and maintained in a sustainable manner which meets community needs.	A well maintained Shire road network which meets the needs of the road users.	Carry out works in line with works program and Local Rural Road Policy.	Percentage of planned works that are completed each year.	80%
	Airports and services that meet tourism and community growth needs.	Seek funding to conduct required pavement improvements to the Birdsville and Bedourie airstrips.	Identify funding program and submit application.	Complete
	Well maintained community assets with additional facilities as appropriate for the communities.	Develop and implement Asset Management Plans for all asset classes.	Plans adopted and implemented.	Complete
		Implement service levels for Town Services in Birdsville and Bedourie.	Service levels implemented.	Complete
		Secure suitable land for a new Bedourie depot and workshop.	Land tenure progressed.	Complete
		Secure funding and undertake the upgrade of the Birdsville Hall.	Identify funding program and submit application.	Complete
		Secure funding to complete upgrades to the Bedourie Hall.	Identify funding program and submit application.	Complete
		Secure funding to construct a new multipurpose administration centre in Bedourie.	Identify funding program and submit application.	Complete
		Complete the construction of the Bedourie residential subdivision.	Project completed.	Complete
		Establish plans for a walking trail network in the Birdsville environs.	Plans progressed.	Complete
Guarantees quality potable urban water supply and waste water treatment.	Ensure potable water sources are maintained for Bedourie and Birdsville.	Maintain water infrastructure in accordance with asset management plans (AMP).	10-year forecast developed and linked to AMP.	Complete
	A secure and effective waste water treatment system is maintained in each town.	Maintain wastewater infrastructure in accordance with asset management plans (AMP).	10-year forecast developed and linked to AMP.	Complete

Sustainably developing the outback

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**Diamantina
Shire Council**
Birdsville • Bedourie • Betoota